



POLICY NAME: K43 Training Centre Child Protection Policy

DATE OF ISSUE: 08.04.2022

REVISED: 03.03.2024

CONTROLLING BODY: K43 Training Centre – Managing Director

CHILD PROTECTION POLICY

K43 “Child-safe / Child-friendly Policy”.

At K43 we want our children and young people members who participate in our programs to have a happy and safe experience.

In order to do this, we support and respect our children, young people, staff, volunteers and students.

Our policy guides our staff, volunteers and students on how to behave with children in our organisation.

The policy focuses on how we can promote further participation in activities hosted by our organisation and make it a safe environment for them.

K43 supports the active participation of children in our organisation.

We listen to visitors’ views & feedback, respect what they say and involve them where we can in making decisions, especially about matters that will affect them directly.

1. We promote respect, fairness and consideration for all staff, volunteers and students.
2. All staff, volunteers and students have a more senior officer assigned to support and supervise their work.
3. All new staff, volunteers and students will receive a copy of the “Child-safe / Child-friendly Policy”.

K43 has a detailed policy and procedure schedule.

This is a blanket policy that refers to and relies upon all the K43 policies and procedures.

We have policies for general behaviour for members, parents, staff and many other protective procedures. All staff and members have full access to all these documents via the K43 Website or contacting Management directly.

It is expected that all staff and visitors are familiarise themselves with the club's rules, regulations, policies and procedures prior to attending activities.

By entering the premises or engaging in K43's activities all persons agree to abide by the terms, conditions and limitations.

All staff must have a "NSW Working with Children Check".

Any complaint is to be referred to management and the correct complaint management documentation issued.

Every coordinator at K43 is considered a Child Safety Contact Person and will manage all complaints.

As a part of our professional development we provide ongoing education and support to all staff and volunteers.

We provide induction sessions for all new staff, volunteers and students.

Kids and parents joining our program/s have access to copies of the "Policies", "Codes of Conduct" and "Dealing with Complaints" procedures via the Website.

The policy and guidelines will be reviewed every two years and incorporate amendments brought about by comments and suggestions from children and young people, parents and staff.

K43 will,

- Provide a safe environment that is age, gender and ability equal.
- Respect and recognise the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for club rules and responsibilities.
- Make a commitment to providing quality service at all times.
- Be aware of, and maintain an uncompromising adherence to, K43 standards, rules, regulations and policies.
- Operate within the rules of NSW and Federal law, child protection rules including national and international guidelines which also govern K43.
- Demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons less than 18 years of age, wherever possible.
- Provide protection through the photo and video recording guidelines.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring K43, Gymnastics NSW, Gymnastics Australia, or an affiliated club into disrepute.
- Provide a safe environment for the conduct of activities for all children.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.
- In the event of any concern of safety conduct a full investigation as per K43's policies.

Acknowledgement K43 Training Centre Child Protection Policy and Procedures are modelled on Affiliated Gymnastics Child Protection Policies and Procedures.